

SUSTAINABILITY POLICY

01 Introduction

Camptech II Circuits Inc. specializes in assembling and manufacturing electronic assemblies. Our mission is to deliver exceptional products while committing to the highest standards of environmental responsibility.

02 Purpose

This policy outlines Camptech II's approach to integrating Environmental Governance factors into our operations and business strategies, ensuring we act responsibly and sustainably.

03 Scope and Applicability

This policy applies to all areas of our operation and influences our internal processes and supply chain management practices.

04 Environmental Protection and Management

- **Waste and Energy Management:** We aim to minimize waste and optimize energy use throughout our manufacturing processes. This includes implementing recycling programs and investing in energy-efficient technologies.
- **Sustainable Sourcing:** We prioritize suppliers who adhere to sustainable practices, emphasizing reducing environmental impact across our supply chain.

05 Continuous Improvement

- We are committed to continuously improving our environmental performance by maintaining an Environmental Management System.
- Regular audits and assessments will help us measure our progress and identify areas for further improvement.

06 Compliance

We comply with all applicable environmental laws and regulations.

07 Roles and Responsibilities

- Our Sustainability Committee implements and monitors this policy, ensuring Camptech adheres to its stated objectives and commitments.
- Regular training and updates will be provided to keep all team members informed and engaged in our sustainability efforts.

08 Policy Review

This policy will be reviewed annually to ensure it remains relevant and effective, adjusting to new challenges and opportunities in environmental management.